



HEADQUARTERS, UNITED STATES FORCES KOREA
UNIT #15237
APO AP 96271-5327

FKCC

15 OCT. 2021.

MEMORANDUM FOR USFK Service Members, Civilians Employees, Family Members, Retirees, Visitors, and Other Persons with Access to USFK Installations

SUBJECT: Health Protection Condition (HPCON) Framework During the Coronavirus Disease 2019 (COVID-19) Pandemic and Associated Force Health Protection Measures (Revision 2)

1. References. See Enclosure 1.

2. Purpose. This memorandum outlines the USFK HPCON framework during the COVID-19 pandemic and associated force health protection measures during the current public health emergency. These force health protection measures are linked to, and coordinated with, USFK HPCON Levels on the installation and range from 0 (Routine Risk) to D (Severe Risk). I may establish additional force health protection measures as the situation requires. For current force health protection measures, personnel should consult with the USFK website and their chain of command. We will "Protect the Force to Protect the Mission."

3. Applicability. These force health protection measures apply to all personnel including Service Members, civilian employees, family members, contractor employees, retirees, visitors, and any other persons with access to USFK installations. All personnel must comply with these measures in order to gain and maintain access to USFK installations.

4. Authority. This memorandum is issued under my emergency health powers as stated in Department of Defense Instruction 6200.03; my authority as the Commander, USFK; and my authority as the Senior U.S. Military Officer Assigned to Korea.

5. Core Mitigation Measures. The following COVID-19 core mitigation measures shall be followed by all personnel at all times:

- **Physical distancing**. Maintain 6 feet of physical separation from other people.
- **Mask wear**.
 - *On installation* - Wear a mask in accordance with DoD and USFK guidance. Installation CDRs may impose more restrictive measures.
 - *Off installation* - Wear a mask in accordance with Republic of Korea (ROK) directives. Be respectful, courteous and professional.
- **Practice good hygiene**.
- **Avoid hot spots**. See www.usfk.mil for current hot spot map.
- **Stay home when sick**.

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6. On-Base Activities. Installation and garrison commanders shall exercise their authority to implement force health protection measures on installations subject to their command.

7. Exception to Policy. Except for activity described in paragraph 3.b. of enclosure 4, exceptions to policy may be granted on a case-by-case basis by the battalion/squadron commander or supervisor (or civilian equivalent) in the chain of command or supervision. Family members and visitors shall seek waivers through the USFK sponsor's chain of command.

8. Effect of Non-Compliance.

a. Personnel who do not comply with the force health protection measures set forth in this memorandum may face administrative consequences, such as being barred from entering military installations in the Republic of Korea for a period of two years.

b. For uniformed personnel, failure to follow these force health protection measures may constitute a violation of Article 92 of the Uniform Code of Military Justice (UCMJ). A failure to truthfully answer COVID-19 screening questions may constitute a violation of Article 107 of the UCMJ.

9. Unit Commanders and supervisors shall ensure all USFK-affiliated personnel under their responsibility understand all recently published guidance associated with this memorandum and the Public Health Emergency. USFK Service Members and employees are responsible for ensuring their family members and visitors remain informed of these directions and measures.


PAUL J. LaCAMERA
General, U.S. Army
Commanding

Encls

1. References
2. HPCON B Measures
3. HPCON B+ Measures
4. HPCON C Measures

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Enclosure 1
References

1. Department of Defense Instruction 6200.03, *Public Health Emergency Management (PHEM) Within the DoD*, 28 March 2019
2. Secretary of Defense Memorandum, *Update to Conditions-based Approach to Coronavirus Disease 2019 Personnel Movement and Travel Restrictions*, 15 March 2021
3. Secretary of Defense Memorandum, *Guidance for Commanders' Risk-Based Response and Implementation of the Health Protection Condition Framework During the Coronavirus Disease 2019 Pandemic*, 29 April 2021
4. Deputy Secretary of Defense Memorandum, *Updated Mask Guidelines for Vaccinated Persons*. 13 May 2021
5. United States Forces Korea Memorandum, *United States Forces Korea (USFK) Restrictions on Movement and Activities (ROM-A) Associated with Health Protection Condition (HPCON) Levels for COVID-19 (Updated)*, 21 December 2020 (hereby rescinded)

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Enclosure 2
HPCON B Measures

1. **General.** In HPCON B (Moderate Risk – Increased Community Transmission) exercise strict hygiene (no handshaking, sanitizing common surfaces and shared items), if exposed, self-isolate and seek medical advice; if sick, stay home.

2. **Off-installation.**

a. In accordance with FRAGO 85 to USFK OPORD 20-19, the following off-installation activities are prohibited for individuals not fully vaccinated:

- Bars and clubs
- Saunas and bathhouses
- Karaoke establishments
- Establishments which restrict entry to adults only

Note. A non-dispositive factor as to whether an establishment is a “bar” or “club” is whether the primary source of revenue is the sale of alcohol for consumption on the premises.

b. All off-installation activities not expressly prohibited, are authorized.

3. **Domestic Travel.** Domestic travel is authorized within Korea with the exception of designated hot spots in accordance with FRAGO 86 to USFK OPORD 20-19.

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Enclosure 3
HPCON B+ Measures

1. General.

a Under HPCON B+ (Moderate+ Risk – Elevated Community Transmission), expect cancellation of large in-person gatherings and restricted ability to travel. Medical screening may be established to prevent infected persons from gaining access to the installation. Those designated as non-mission essential will remain at residence or implement remote work as directed by your employer or chain of command.

b Under HPCON B+ utilize measures from HPCON B with the following modifications set forth below.

2. Off-installation.

a. Only the following **off-installation** activities and services are authorized:

- Follow ROK laws/rules and published guidance for public assemblies, social gatherings, or other events to include visiting friends and family.
- Emergency services
- Hospitals / Healthcare providers / Pharmacies
- Shopping at retail stores, convenience stores, grocery stores and markets (indoor malls prohibited)
- Religious services (follow ROK rules)
- Public transportation to and from work to accomplish an authorized, essential life, health, and safety activity
- Government offices (i.e., courts, local / city / state services)
- Child care facilities and babysitters
- Public schools, private schools, and preschools (when open)
- Post office
- Barber / hair salon
- Gas stations
- Auto repair
- Banks / money exchange / realtor
- Take-out / delivery / drive-thru from restaurants
- Pet stores and veterinary services
- Hike / walk / bike / run (follow ROK rules on group sizes)
- Laundry / dry cleaners
- Other activities on case-by-case basis with an exception to policy

b. Off-installation activities not listed above are not authorized without an exception to policy. The following off-installation activities are expressly prohibited and not eligible for an exception to policy during HPCON B+: dining in restaurants, visiting bars or clubs, gyms, amusement parks, theaters, massage parlors, saunas, spas, or festivals.

3. Domestic Travel. Installation-to-installation travel (to include overnight stay on the installation) is authorized in HPCON B+. Overnight stays off the installation are prohibited. Unofficial travel shall be conducted in accordance with current USFK guidance. All other unofficial travel is prohibited without an exception to policy.

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Enclosure 4
HPCON C Measures

1. **General.** Under Health Protection C (Substantial Risk – Sustained Community Transmission), utilize measures from HPCON B+ with the following modifications set forth below.

2. **Off-Installation.** Only the following **off-installation** activities and services are **authorized** for life, health, and safety:

- Follow ROK laws and rules for visiting friends and family, and adhere to core mitigation measures
- Emergency services
- Hospitals / Healthcare providers / Pharmacies
- Purchasing food, clothing, and essential needs at retail stores, convenience stores, grocery stores, and markets (indoor malls prohibited)
- Public transportation to and from work to accomplish an authorized, essential life, health, and safety activity
- Gas stations (only essential services)
- Banks / money exchange / realtor
- Take-out / delivery / drive-thru from restaurants
- Hike / walk / bike / run (follow ROK rules on group sizes)
- Other activities on case-by-case basis with an exception to policy

3. **Domestic Travel.**

a. Minimum movement will be strictly enforced. To prevent risk to other installations, all persons assigned to or affiliated with an HPCON C installation shall only access their assigned installation. Only mission essential travel between installations is authorized, with an approved exception to policy.

b. USFK Commander delegates authority to Commander, Eighth Army; Commander, Seventh Air Force; Commander Naval Forces Korea; Commander, Special Operations Command Korea; Commander, Marine Forces Korea; Chief of Staff, United Nations Command; and Chief of Staff, United States Forces Korea to grant exceptions. Exceptions shall be granted for the purposes of essential medical care, time-sensitive law enforcement activities, or equally compelling reasons.